



Equal Opportunity & Affirmative Action

The Morrison-Maierle companies will not refuse employment to a person, bar a person from employment, or discriminate against a person in compensation or in a term, condition, or privilege of employment because of race, creed, religion, color, or national origin or because of age, physical or mental disability, marital status, sex, sexual orientation, gender identity, genetic information, veteran status, or any other class under federal law or the state in which the employee is employed, except when the reasonable demands of the position require and the law allows such a distinction.

As part of the company's equal employment opportunity policy, Morrison-Maierle companies will also take affirmative action as called for by applicable laws and Executive Orders to ensure that minority group individuals, females, disabled veterans, recently separated veterans, other protected veterans, Armed Forces service medal veterans, and qualified disabled persons are introduced into our workforce and considered for promotional opportunities.

Morrison-Maierle will not discharge, expel, blacklist, or otherwise discriminate against an individual because they opposed any practices in violation of the policy described above or because they filed a complaint, testified, assisted or participated in any manner in an investigation or proceeding regarding a charge of unlawful discriminatory practices.

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